



IMPORTANT INFORMATION FOR APPLICANTS

The information in this document applies to all AFF vacancies, with the exception of those based in EJSU and Germany (see below).

This document outlines what to expect when submitting an employment application to AFF.

Easy navigation!

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Applying for a job in EJSU or with AFF Germany?

Please note that applications for these roles are handled through local labour support units, and as such the procedures will be slightly different to those outlined here.

Contact details of the hiring unit are included with the job advert on the AFF website.

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[I've applied for a job with AFF before. Can I use the same application to apply for another?](#)

- Occasionally we make changes to our application form, and you may find that the requirements for particular roles are different, so you should always use the form included with the vacancy you wish to apply for (and complete and return it in Word format).
- Some of the information you have included in a previous application form might still be useful, but everything needs to be presented using the current application form
- Applications submitted using an old version of the application form will be rejected.

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Should I send my CV with my application?

- We don't accept CVs or take them into consideration in the recruitment process. If you would like to provide further information on prior employment (above and beyond what is requested in the application form), you can send us an additional page in support of your application in order to provide that.
- Other information that you usually include on a CV which may support your application can usually be included in the supporting statements of the application form.

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When will I know if I've got an interview?

- Shortlisting takes place as soon as possible after the deadline has passed (usually within 3-5 working days) and invites to interview are **e-mailed** soon after.
- If we have received a large number of applications, we may introduce a second application stage to help us finalise a shortlist. Candidates will be notified as soon as possible in this event, with full instruction given on next steps.
- Please check your e-mail (including your junk box) **and reply to your invite to interview as soon as possible.**
- If you have not heard from us within 5 days *after* the application deadline, it means you have not been shortlisted for interview.

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If I'm not available on the advertised interview date, what should I do?

- If you have a request regarding interview timings, or if you know you would not be available on the advertised interview date (if shortlisted), please let us know, when you submit your application form: there is a section for this.
- Wherever possible we will make every effort to accommodate a change of date/time, **but are unable to guarantee that a suitable alternative will be available.**

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Where will the interview be - do I have to attend a face-to-face interview during the coronavirus outbreak?

- Due to the current coronavirus outbreak and associated restrictions, we will be holding all our interviews remotely via live-link on Microsoft Teams (or similar). If you are invited to interview, you will be sent the details to help you prepare for the session and test your equipment. If you have trouble accessing the appropriate software or do not have a reliable internet provision, please let us know as early as possible after you receive your invitation so that we can make alternative arrangements with you.
- We will always try to stick to the advertised interview time and date, but occasionally we may have to make changes. We will give as much notice as possible in the event that the published information is changed.

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Will there be a task included?

- On occasion, we include tasks as part of the interview process. This might be something like a presentation or an IT-based task. If you are shortlisted and a task is to be included as part of the interview process, you will be notified of such when you receive your invite to interview.

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Army Families Federation is a charitable incorporated organisation registered in England and Wales with registered charity number 1176393 and a charity registered in Scotland with registered charity number SC048282 having its principal office at IDL 414, Floor 1, Zone 6, Ramillies Building, Marlborough Lines, Monxton Road, Andover SP11 8HJ