



## JOB DESCRIPTION REGIONAL LEAD SCOTLAND

### Job details

<b>Location:</b>	Home based with travel
<b>Reporting to:</b>	AFF Manager Devolved Nations
<b>Hours:</b>	25 hours per week
<b>Salary:</b>	£13,767 per annum

### Job purpose

This role engages with the Army chain of command and key stakeholders (Royal Caledonian Education Trust, Army Welfare Service, BFBS and Armed Forces Covenant leads within local government) involved in supporting Army families across Scotland and includes some face-to-face engagement with Army families. Its purpose is to represent Army family issues to the chain of command and service providers across the region, and to assist Army families to access appropriate services and support.

### Job responsibilities

#### Engagement

- Handling enquiries from Army families, signposting to appropriate support and information, and liaising with command, agencies and AFF specialists as required.
- Establishing and maintaining effective contact with the chain of command from unit welfare teams to brigade meetings, and other key stakeholders who are able to support Army families across Scotland.
- Representing AFF at meetings and events organised by the chain of command and key stakeholders (such as, but not limited to, RCET and local authorities), to engage military and civilian stakeholders on the issues and concerns of Army families in Scotland.
- Organising AFF events in Scotland to engage with chain of command, key stakeholders and families on relevant issues.

### Administration

- Completing administration on a regular basis, to enable submission of monthly returns to a deadline; this will include an area overview, timesheet and expenses claim form.
- Entering enquiries on AFF's database daily, and contacts onto the AFF CRM.
- Use of any other AFF applications as required.

### General

- Maintain and contribute to up-to-date information for chain of command, stakeholders and families in suitable locations, including online; your personal image and work contact details will be used in this.
- Attending and participating in AFF meetings and training events. This will include nights away from home.
- Working with AFF Communications specialists to submit contributions for Army&You, and other AFF media channels, as requested, to include both writing and images.
- Any other duties appropriate to the post, as required by the needs of the organisation from time to time.

## Knowledge, skills and experience needed for the job

- All applicants must be eligible to work in the UK.

ESSENTIAL
Understanding and current knowledge of Army life and its impact on families
A keen interest in the welfare and quality of life for Army families
Enthusiasm to achieve results
Good listening and interpersonal skills
Clarity of expression, both written and verbal
Ability to work on own initiative and outside of a formal office environment
Experience of preparing, and confidence in, delivering presentations
Effective team player
Understanding of principles of client confidentiality
Sound working knowledge and experience of using Microsoft Office, in particular Word, Excel, Outlook and PowerPoint
Full UK driving licence and access to transport (with appropriate insurance)
DESIRABLE
An understanding of the impact of military and Government policies on Army families
Experience of providing information and/or guidance
Experience of working remotely

## Self-development, team-working and conduct

All staff members should:

- Undertake appropriate personal development and maintain and develop skills and knowledge as determined by the Performance Review process and in contact with your line manager (subject to the availability of resources).
- Monitor and maintain a safe working environment and working practices, at all times, and report any health and safety issues or risks to the AFF H&S point of contact.
- Work as a positive team member, in accordance with AFF’s Equal Opportunities and Dignity at Work policy and procedures.
- Behave in a professional manner at all times, reflecting and maintaining AFF’s Core Values, and generating a positive image of AFF to all stakeholders.
- Adhere to all AFF policies and procedures to ensure these are maintained at all times.

## What we do for you

<b>When do I work?</b>	Generally during normal working hours, Monday-Friday. However, you will be required to work reasonable additional hours in order to fulfil the requirements of your role, including travel and overnight stays.
<b>Does AFF pay overtime?</b>	We don’t pay overtime, but we do operate a Time Off in Lieu (TOIL) policy.
<b>How much holiday do I get?</b>	Work life balance is important and we give all staff 30 days’ holiday a year (pro-rata if you work part time), plus 8 recognised public and bank holidays. PLUS, staff can take the day off on their birthday as an additional day’s paid leave.
<b>How will AFF review my salary?</b>	A pay committee, made up of Trustees and the Chief Exec (with contributions from senior managers), reviews pay annually.
<b>Will AFF help me save for the future?</b>	AFF has a workplace pension scheme with NEST, and contributions are based on statutory auto-enrolment rates.
<b>How will AFF help with my development?</b>	Your induction will include time with your line manager.  We offer internal training (1-2 times per year) and you will receive an annual Performance Review with your line manager.
<b>Employee Assistance Programme (EAP)</b>	The EAP provides confidential and independent advice and support on many of life’s challenges including mental, physical and emotional health issues and financial difficulties.

## Job context and other relevant information

- References will be taken up on appointment.
- The successful applicant must be prepared to travel within the UK to meetings as required and to attend staff training events, usually held in the Hampshire area, some of which may require overnight stays.

- There will be a six-month probationary period and you will be required to sign an agreement that you will abide by the AFF Data Protection & Confidentiality Policy as part of your contractual obligations.
- We rely on home-based staff to supply electricity and use of broadband for purposes of working effectively from home. You may be able to claim working from home tax relief from HMRC in support of these small costs incurred. Full details are available on the gov.uk website.
- AFF supplies a laptop and mobile phone with this position. All equipment provided is for work purposes only and must be used in line with the IT acceptable use policy. All home-based staff are expected to provide a suitable home working environment in which to use this equipment effectively and assessment of suitability may need to be carried out before an appointment is made.
- Expenses incurred in the course of fulfilling the duties of the post will be paid according to AFF's Expenses Policy in force at the time.
- Staff who are expected to drive on AFF business (see essential criteria above) should have access to a suitable vehicle, insured for business use, during working hours, and to adhere to the AFF Driving at Work Policy.

Army Families Federation is a charitable incorporated organisation registered in England and Wales with registered charity number 1176393 and a charity registered in Scotland with registered charity number SC048282 having its principal office at IDL 414, Floor 1, Zone 6, Ramillies Building, Marlborough Lines, Monxton Road, Andover SP11 8HJ